

TUGGERANONG FOOTBALL CLUB INCORPORATED

**CLUB DISCIPLINARY ARRANGEMENTS RELATING TO
BREACHES OF THE CODE OF CONDUCT**

PLAYERS

- A Player Disciplinary Panel will be established to handle breaches of the Code of Conduct by players. This Panel is outlined in Attachment A.
- The Panel will be responsible for determining penalties and disciplinary action for on and off field breaches.
- Players have the right to appear before the Panel if charged on a disciplinary matter.
- Players have the right of appeal to the Football Committee against any disciplinary action imposed by the Disciplinary Panel. There is no further avenue of appeal.
- Breaches of the Code of Conduct by members of the Player Disciplinary Panel and appropriate penalties will be determined by the Football Committee.
- The Football Committee may, in exceptional circumstances, refer cases of a breach of the Code of Conduct directly to the Board.
- Subject to the provisions of the Constitution, the Board may on its own initiative, review any disciplinary action by the Panel and
 - Confirm or change the Panel's findings.
 - Impose any penalty of its choosing.

COACHES

- The Football Committee will, subject to the provisions of the Constitution, be responsible for determining penalties and disciplinary action for breaches of the Code of Conduct by Coaches.

- Coaches have the right to appear before the Football Committee if charged on a disciplinary matter. There is no further avenue of appeal.
- The Football Committee may, in exceptional circumstances, refer cases of a breach of the Code of Conduct directly to the Board.
- Subject to the provisions of the Constitution, the Board may on its own initiative, review any disciplinary action by the Football Committee and
 - confirm or change the Committee's findings
 - impose any penalty of its choosing

OFFICIALS, COMMITTEE AND BOARD MEMBERS

- The Board will, subject to the provisions of the Constitution, be responsible for determining penalties and disciplinary action for breaches of the Code of Conduct by Officials and Committee Members.
- Officials and Committee Members have the right to appear before the Board if charged on a disciplinary matter.
- There is no right of appeal to a decision of the Board on a disciplinary matter.
- Board Members are subject to the Code Of Conduct and are governed by the following provisions of the Constitution
 - general provision covering disciplining if Members for non-compliance with the requirements of the Constitution and acting in a manner prejudicial to the interests the Club (Section 12.2) and
 - Section 20 which permits the removal of a Board member from office at a General Meeting
- Board Members are also subject to the provisions of the laws governing incorporated bodies.