



## **Tuggeranong Hawks Player Development Guidelines**

These Guidelines has been developed to encourage and promote the duty of care for junior players progressing through to senior football while at the same time providing the Tuggeranong Hawks with longevity for its senior playing rosters.

The Tuggeranong Hawks will provide a pathway for junior players to participate, compete and further develop their interests, skills and game based performances required to successfully participate in Australian Rules football. The Tuggeranong Hawks will, via its coaching and player development policies promote and provide opportunities for all junior players to participate in football at a level that reflects their skills and abilities.

### ***Talent ID***

The club will, in conjunction with the appointed Head Coach and Junior Development and Welfare Manager, Junior Coaches and Junior Officials, identify talented players through its junior affiliate organisations and within its current playing roster.

Appropriate player development programmes and processes via training and game based schedules will be applied to assist players in their overall game development.

Programmes and processes will at all times take into consideration, with due diligence, players individual needs, the duty of care for their health and well being and will cater for their circumstances outside of football. (i.e.: study, both school and tertiary and or work circumstances)

### ***Player progression***

Players who have directly progressed from junior ranks the previous season, i.e.: under 16s to Rising Stars and whose age is 17 and under, will not be available for selection in either the first grade or reserves teams unless an assessment on their capabilities has been performed by the TFC Junior Development and Welfare Manager and Head Coach. Should a player be considered fit and capable to progress, consultation with the player's parents or guardian will be conducted prior to selection in any senior side via verbal conversation and then documented.

Any player who is eligible to play in the Rising Stars and is under consideration for senior selection, will be consulted in advance of selection and will be eligible to play up for three games after which a review on the player will be conducted by the senior coach and the appointed club representative a player may continue to play if after assessment, it is considered not disadvantaging his well being and his future value to the club. (The Club is mindful of not damaging young players confidence and that they are aware of being given an opportunity and will be assessed after the time. If there is a senior place available due to senior player being unavailable for 1 week, then the selection of a junior player will be considered as long as the player is aware it is for the 1 game and has proved his consideration in consultation with JDWM and parents, if necessary)

Players who are still eligible for Rising Stars and are not selected in that grade, or are deemed unsuitable for progression to a senior side for weekend matches, will not be used to top up the 3<sup>rd</sup> division team. Rather; players who are considered capable of progression will be used for the reserves or seniors and players in reserves or seniors who are not age qualified for Rising Stars, will be selected for the 3<sup>rd</sup> division team.

A schedule of games played and which grade, will be managed by appointed grade coaches/managers and in consultation with the head coach. Attention to qualification of players for any finals the club may participate in is to be considered and decisions will be made as to promote the club and players best interest.

### ***Development Programmes***

In consultation the head coach and coaching panel, combined with resources engaged by the club, development programmes should include but are not limited to;

- Individual player profiling needs
- Strength and conditioning
- On and off field disciplines
- Game strategies
- Goal setting

This policy has been developed with consideration given to the history and culture of football in the Tuggeranong Valley combined with its community based interests. It has been implemented to facilitate the best interest of younger players and the future of the Tuggeranong Football Club.