



Tuggeranong Hawks Football Club

TEAM SELECTION POLICY - OPEN GRADES

Our Commitment

Our club supports an open and fair process for the selection of teams.

Criteria

Selection decisions will be based mainly on performance but also include:

- attendance at competition, training and club/team events (commitment)
- good sportsmanship (values)
- abiding by codes of behaviour on and off the field (behaviour).

In addition members:

- must be financial members of the club
- will be selected on their performance, commitment, values, behaviour and not personal characteristics (e.g., race, sexuality or religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others. Members will be advised of the reasons for non-selection.

Process

- Members will be informed in writing of the dates, location and criteria for team selection.
- Selectors will be appointed by the committee and are responsible for pre-season selection decisions.
- Where possible there will be more than one selector, especially where parents, partners or other family members are involved

- As requested, or as thought necessary, members will be provided with feedback about their reasons for non-selection and areas to improve on to be considered for selection.
- Coaches will be responsible for all decisions about team selection once the season commences.
- Concerns about team selection should be discussed with selectors/coach in the first instance to try and resolve concerns. A formal written complaint to the committee should be made if concerns cannot be resolved.

What We Ask You To Do

Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the criteria.

Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.